



Association of
American Law Schools

AALS Deans Forum Breakout Session

Friday, January 7, 2022
2:30-3:15 pm

Discussions & Trainings on Cultural Competency



Your Facilitators

Cassandra Hill

Northern Illinois University
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University of Missouri
Kansas City School of Law



Housekeeping

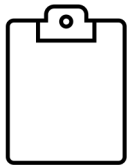


Raising your hand



Commenting in the chat

Please introduce yourself in the chat by entering the name of your law school



Using the polling feature

How long have you been serving as Dean (including interim/acting appointment)?

Goals

- Explore resources and strategies for facilitating faculty discussion and trainings on cultural competency, specifically those focused on bias and anti-racism.
- Learn and share

Resources



Where to get help

Faculty experts (internal)

Faculty experts (external)

Librarians

Students

Campus resources

Community/Alumni

Organizations

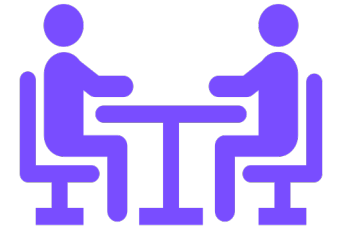
Other

Your turn

(Please raise your hand)

Who

has been the single most helpful resource you have used to facilitate discussions and training in cultural competency?
(individuals or positions)

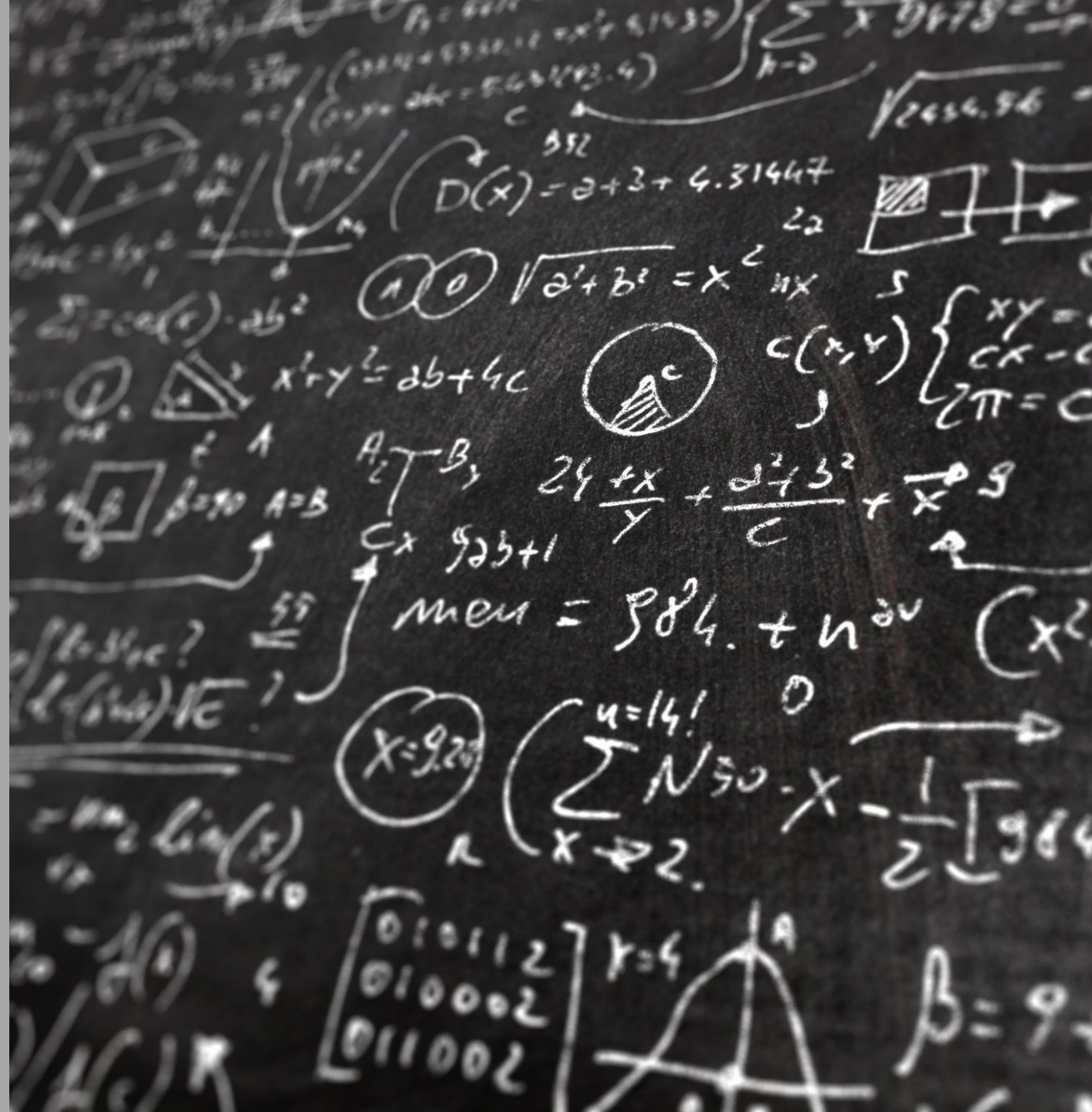


What

written or online resources has been the single most helpful resource you have used to facilitate discussions and training in cultural competency?



Strategies



Strategies

1

**Make it a
job**

2

**Make it
pay**

3

**Make it
required**

4

**Make it
real**

5

**Make it
regular**



1

Make it a job

Find leaders
Create structures

2

Make it pay

Raise or reallocate funds
Spend them wisely



3

Make it required

Build into the job
Face the challenge of
enforcement



4

Make it real

Build relationships
Build a culture



5

Make it regular

We are never done
learning and sharing

**Thank you for
the
conversation!**

